

Southern Virginia University Title IX Prohibited Conducts

Sexual Harassment:

Sexual harassment is unwelcome speech or conduct of a sexual nature that may include unwelcome sexual advances, requests for sexual favors, and other demeaning conduct whether verbal, nonverbal, or physical. Examples of sexual harassment include but are not limited to the following:

- Stereotypical gender-based remarks
- Sexually suggestive or offensive joking, flirting, or comments
- Derogatory or demeaning comments concerning gender
- Sexually oriented comments about an individual's body
- Sexually oriented verbal abuse
- Unwelcome and intentional touching
- Sending sexually explicit or offensive text messages or other communications

Stalking

Stalking is repeatedly following, monitoring, harassing, threatening, or intimidating another by phone, mail, electronic communication or social media without legitimate purpose and with intent to harass, annoy, or alarm another.

Domestic/Dating Violence:

Abusive behavior in any relationship that is used by one partner to control another partner is domestic or dating violence. This includes behaviors with the intent to manipulate, intimidate, humiliate, isolate, frighten, terrorize, coerce, hurt, injure, or wound.

Sexual Violence/Assault:

Sexual violence refers to physical sexual acts perpetrated against a person's will, without the person's consent, or where the person is incapable of giving consent because of the use of drugs or alcohol, the victim's age, disability, or unconsciousness. ***Consent is a voluntary agreement to engage in sexual activity. Consent cannot be implied by silence. Consent is active, not passive.***

Sexual Exploitation:

Sexual exploitation occurs when an individual takes unjust or abusive sexual advantage of another; for his/her own advantage or benefit; or to benefit or advantage anyone other than the one being exploited. Examples of sexual exploitation include, but are not limited

- Voyeurism: Spying on people engaged in intimate behaviors considered to be private.
- Administering alcohol, drugs or other chemicals to another person without their consent.
- Taking pictures, video, or audio recording another in a sexual act or in any other private activity without the consent of all involved in the activity.
- Disseminating pictures or video of sexual nature without an individual's consent.

Indecent Exposure:

Indecent exposure occurs when an individual exposes the private or intimate parts of the body in public or in private premises when the exposure is without the viewers' consent or can be readily observed.